

Monday, October 21, 2024
5:00PM

Tomahawk City Hall
23 N 2nd Street

**COMMITTEE
MEMBERS**

STEVEN E. TASKAY
CHAIRPERSON

MICKEY LOKA
DISTRICT 1

DALE ERNST
DISTRICT 1

JEFF KAHLE
DISTRICT 2

STEVE BARTZ
DISTRICT 3

JAMES GRAEBER
CITIZEN ADVISORY
MEMBER

“WINTER,
SPRING,
SUMMER,
FALL...
TOMAHAWK
HAS IT ALL”

AGENDA

- A. **Call to Order**
- B. **Public Comments** (During this item on the agenda the Committee listens to oral comments from members of the public on non-agenda items. When speaking please state your name and limit your time to five minutes.)
- C. **Minutes of Previous Meeting(s)**
 - 1. November 21, 2023
- D. **Closed Session** - Ther Personnel Committee may convene into closed session per Wis. Statues. 19.85(1)(e) for the deliberation or negotiation of the purchase of public properties, the investing of public funds, or conduction other specific business whenever competitive or bargaining reason require a closed session:
 - 1. Negotiations with Tomahawk Professional Police Association
- E. **Set Time and Date of Next Meeting**
 - 1. Call of the Chair
- F. **Adjournment**

Any additions to this agenda will be added to the original posted at City Hall. Any person who has a qualifying disability as defined by the Americans with Disabilities Act, that requires the meeting or materials at the meeting to be in an accessible location or format must contact the Clerk-Treasurer at City Hall, 453-4040, at least three days prior to the meeting so any necessary arrangements can be made to accommodate each request.

PLEASE TURN CELL PHONES ON SILENT DURING MEETINGS

1 **Board of Public Works**
2 **City of Tomahawk, City Council Chambers**
3 **23 N 2nd St, Tomahawk, WI 54487**
4 **November 21st, 2023, at 5:00 pm**
5

6 **Call to Order:** Mayor Taskay called the meeting of the Board of Public Works to order at 5:01 p.m.
7

8 **Members Present:** Members present were Mayor Steven E. Taskay, Dale Ernst, Mickey Loka, Jeff Kahle,
9 James Graeber, and Steve “Ding” Bartz

10
11 Also present was Clerk/Treasurer Amanda L. Bartz, Deputy Clerk/Treasurer Miranda Swenty,
12 Administrative Assistant Lexie VanStrydonk, Street Leadsperson Nick Rosenmeier, Zach Sherman, Rich
13 Theimer, Mike Kriewald, Bill Barns, and Lauren Cliff.
14

15 **Public comments:** There were no public comments.
16

17 **Other Business**

18 Review of City of Tomahawk Health Insurance Options

19 Mike Kriewald stated that he contacted Security Health, and they do work with Health Reserve Accounts
20 (HRA) and the renewal presentation reflects the City’s current plan. Kriewald stated that he would work
21 with any HRA provided out there and reviewed the renewal option. He explained that the HRA can be
22 tailored to a higher deductible with an HRA paying the difference in the current plan and the renewal.
23

24 Barns stated that we would enter into a reimbursement arrangement.
25

26 MICKEY LOKA MOVED to renew with plan H01130X2 and set up an HRA, ERNST seconded. The VOTE
27 was unanimous.
28

29 Barns stated that he worked with the Clerk’s office per the Boards instructions narrow the options down
30 a couple of the plans. He stated that one plan included drugs in the big deductible. He stated that he is
31 not the City’s agent, but he did reach out to Security Health to confirm and request pricing for two
32 additional plans.
33

34 Kriewald stated that he did not know the answer to the questions but called down the representative at
35 Security Health. He explained that his main focus is Medicare and marketplace health plans. Kriewald
36 stated that Bill Barns should be the City’s agent, he had proved his worth and the saving he could offer
37 to the City. He is responsible for that.
38

39 KAHLE MOVED to approve Business Insurance Group (Bill Barns) as the Health Insurance Agent for the
40 City of Tomahawk and ERNST seconded. The VOTE was unanimous.
41

42 Non-Union Employee Wages and Benefit Package – Review Longevity Pay per Article II Employee
43 Benefits, Section 11 Longevity
44

45 Clerk BARTZ explained that Longevity Pay calculation based on the motion at the September meeting.
46 The Handbook would read: After completion of two (2) years of continuous service with the City, on

1 November 15th each eligible regular full-time employee, with the exception of those in the Library
2 Department, shall be entitled to longevity pay on the following basis:
3 -Between 2 years and 7 years of service: Eighteen dollars (\$18.00) per year for each year the has work
4 for the City.
5 -Between 8 years and 12 years of service: Twenty-eight dollars (\$28.00) per year for each year the
6 employee has worked for the City.
7 -Between 13 years and 20 years of service: Thirty-eight dollars (\$38.00) per year for each year the
8 employee has worked for the City.
9 Longevity pay shall be paid in a lump sum to each eligible employee during the pay period that includes
10 November 15th of each year.
11 Example: An employee hired on May 1st, 2010 would have 14 years of service on November 15th, 2024
12 and would be paid \$532.00 in Longevity pay (14 years X \$38.00 per year = \$532.00).

13
14 KAHLE MOVED approved the proposed longevity pay and ERNST seconded. The VOTE was unanimous.

15
16 **Next meeting:** The next meeting of the Personnel Committee will be at the call of the Chairperson.

17
18 **Adjourn:** ERNST MOVED to adjourn the meeting of Personnel Committee and KAHLE seconded. The
19 VOTE was unanimous. The meeting was adjourned at 5:25 p.m.

20
21 Approved: _____

_____ Amanda L. Bartz, CMC, Clerk-Treasurer

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